



Modern Apprentice Profile:

As part of our commitment to the local community and our investment in the future of our company, we are looking to recruit a total of six modern apprentices in craft and technician disciplines.

The following criteria is required and applications should highlight any specific qualities or hobbies you have which are engineering or IT related and explain why you wish to pursue a career in this field.

Modern Apprentice Opportunity:

Candidates for Craft apprenticeship opportunities must have or expect to pass at least 4 National 5 grades at level C or better (or the equivalent). Subjects should include English, Maths and a science or technical subject.

Candidates for Technician apprenticeship opportunities must have or expect to pass at least 4 National 5 grades at level C or better. Plus 2 Higher grades, 1 of which should be either Maths, Science (preferably Physics) or a Technical subject. For IT role, 3 higher grades of which one should be either Higher Computing or Information Technology plus Higher Maths and English.

Your studies and on-the-job experience within our Apprenticeships will lead you to achieve status of one of the following 6 opportunities available once completed: **Electrical Design Engineer, Test Technician, Fabricators x 2, Maintenance Fitter, and IT Support Technician.**

Modern Apprentice Criteria:

These opportunities are for a full Modern Apprenticeship programme culminating in the attainment of an SVQ level 2, SVQ level 3 and an NC in an appropriate Engineering discipline. Further studies up to HNC/HND level are anticipated.

Full training will be given both at our site in Newhouse and at our training provider (EKGTA) in East Kilbride. On successful completion of the programme, which typically lasts 4 years, candidates will receive the appropriate certification and become a fully qualified.

An external provider will be appointed to ensure IT Apprenticeship meets Modern Apprentice requirements.

Applicants for these positions must apply via EKGTA website www.ekgta.com/apprentice except for IT role which you must apply via www.apprenticeships.scot. The application process will close of Friday, 17 May 2019.

Lauren's Weekly Blog Post – Apprentice Recruitment



Volvo Motherwell are delighted to announce that we are looking to recruit more apprentices. Here's what our current electrical engineering apprentice, Lauren Wright, 22, thinks of her role –

Lauren has been part of several projects for both the Volvo rigid haulers and Terex articulated dump trucks.

She explains: "I can draw up a design and then later I'll get to see it as a finished project on the truck – it's rewarding".

At school, Lauren enjoyed maths and technical subjects. Although she was in a gender minority in her technical classes and still is in Volvo Motherwell, she says that things feel different at work.

She states: "In here you feel equal. It's more about your contribution and mind set than your gender."

When asked what she thinks girls should do if they are concerned about starting an apprenticeship in a male dominated industry, she answers: "Gender isn't an issue. Even though you're in a male industry, you quickly become a valued member of the team and have access to the same opportunities and responsibilities as everyone else."

As for age, Lauren also says that doesn't matter. "I started when I was 20. A lot are 16 or 17 but there are also adult apprentices here too."

To find out about our current apprentice vacancies, click here visit www.ekgta.com/apprentice

If you're interested in an IT role then visit www.apprenticeships.scot

Closing date: Friday, 17 May 2019