What is a Foundation Apprenticeship?

Foundation Apprenticeships bridge the gap between school and the workplace. It is a qualification over one or two years that lets students gain work experience in one of Scotland’s twelve growth industries while they are still at school. They are designed to provide young people with real experience of the world of work, whilst gaining a qualification at the same level as a Scottish Higher (SCQF 6). It usually counts as one option choice. A student would choose a foundation apprenticeship as one of their subject choices in S5 or S6 and would do this alongside their other subjects. Students will spend time in a real workplace, helping them develop new skills and gain valuable work experience.

The benefits

- It is the same Level as a Higher (SCQF6). The only difference is that students are assessed as they go, so there is no final exam.
- It counts as an entry qualification to all Universities and Colleges across Scotland. It will also help make a student’s personal statement really stand out.
- It gives students great insight into their chosen industry and can sometimes be used to fast track part of a Modern or Graduate Apprenticeship. Or students might choose to go straight to work.
How is a Foundation Apprenticeship delivered?

Students will have the choice of studying for a Foundation Apprenticeship over one or two years, the difference is the time required out of school.

Two Year Programme – is normally delivered by attending college/training hub two half days per week in the first year and progressing to one half day at college/training hub and one full day on work placement in the second year.

One Year Programme - is normally delivered as two full days out of school per week, one day at college/training hub and one day on work placement.

While in college/training hub students will develop the essential skills and knowledge they will need on work placement with one of Scotlands top employers. Assessments will be carried out throughout a students time at college/training hub or the workplace. The employer will work to develop a plan for these assessments. Students will work towards industry recognised qualifications including Scottish Vocational Qualifications (SVQs), National Certificates (NC) and National Progression Awards (NPAs).

Assessment takes place as you go, so no final exam
Frameworks

Foundation Apprenticeships are available to all South Lanarkshire Council pupils in a range of subjects which relate to growth sectors:

- Accountancy
- Business Skills
- Civil Engineering
- Creative Digital Media
- Engineering Systems
- Financial Services
- Food and Drink Technologies
- ICT Hardware
- ICT Software
- Mechanical Engineering
- Scientific Technologies
- Social Services and Healthcare
- Social Services - Children and young people

You will get a valuable work placement

Students will get a real, practical work placement with an employer which will give them great experience and help them stand out from the crowd.
Where can a Foundation Apprenticeship lead?

For students planning on entering the world of work, Foundation Apprenticeships can offer an opportunity to impress employers, gain relevant experience and try their preferred career before leaving school.

A Foundation Apprenticeship could help a young person get a foot in the door with an employer, to secure a Modern or Graduate Apprenticeship job. Or if the plan is to go onto higher or further education a Foundation Apprenticeship is recognised by every college and university in Scotland.

Armed with new skills, more confidence, an industry-recognised qualification and practical experience, a young person will have excellent options including:

- Accelerated entry to a Modern Apprenticeship
- The ability to study for a degree or a diploma: Scottish universities and colleges accept a Foundation Apprenticeship as the equivalent of a Higher
- Entry to the jobs market: their practical experience, work-readiness and new skills will enhance their C.V.
- Ability to access a Graduate Level Apprenticeship, going to work for an employer while studying for a degree
Our FA team are happy to talk to you about any information in this leaflet and answer any questions you may have.

**Phone:** 0141 584 2911

You can also email us at

**Email:** gw17fainslc@glow.sch.uk

To view all of the Youth Employability options please explore our My Brighter Future brochure

[www.southlanarkshire.gov.uk](http://www.southlanarkshire.gov.uk)

For further information on the Apprenticeship pathway please visit Skills Development Scotlands website

[www.apprenticeships.scot](http://www.apprenticeships.scot)

If you need this information in another language or format, please contact us to discuss how we can best meet your needs.

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